

**WEBSTER CHRISTIAN SCHOOL**

675 Holt Road  
Webster, NY 14580  
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[www.webstercs.org](http://www.webstercs.org)

**FACULTY/TEACHER APPLICATION**

**I. PERSONAL INFORMATION**

**Date** \_\_\_\_\_

Name \_\_\_\_\_ ( \_\_\_\_\_ )  
Last First Middle Maiden

Address \_\_\_\_\_  
Street City State Zip

**Date available** \_\_\_\_\_ Phone (home) \_\_\_\_\_

Cell/pager \_\_\_\_\_ Phone (work) \_\_\_\_\_

E-mail address \_\_\_\_\_

Date of birth \_\_\_\_\_ Place of birth \_\_\_\_\_

Age \_\_\_\_\_ Social Security Number \_\_\_\_\_

Marital status \_\_\_\_\_ Spouse's name \_\_\_\_\_

Spouse's occupation \_\_\_\_\_

Children (include names and ages) \_\_\_\_\_

\_\_\_\_\_

**II. TRAINING**

Name of high school \_\_\_\_\_ Years attended \_\_\_\_\_

Location \_\_\_\_\_ Graduation Date \_\_\_\_\_

*List all educational institutions attended beyond high school in chronological order. Indicate whether credit hours earned are semester or quarter hours, as well as those that are graduate hours.*

NAME OF INSTITUTION, CITY & STATE	DATES OF ATTENDANCE	MAJOR / MINOR	DEGREE	SEM. HOURS	QTR. HOURS

### III. EXPERIENCE

List your teaching experience(s) in chronological order and indicate which are Christian schools.

SCHOOL (Include address)	SUPERVISOR (Include phone number)	GRADE LEVELS (For 7-12, include subjects taught)	DATES (Include reason for leaving)

List your work experience other than in the educational field.

EMPLOYER (Include address)	SUPERVISOR (Include phone number)	POSITION (Indicate type of work)	DATES (Include reason for leaving)

### IV. TEACHING CREDENTIALS or CERTIFICATES

A. ACSI/AACS \_\_\_\_\_

B. State \_\_\_\_\_ Validation Period \_\_\_\_\_

C. Type (Provisional, Permanent, etc.) \_\_\_\_\_

D. Endorsements - List with grade levels (example math 7-12 or all subjects K-8) \_\_\_\_\_

\_\_\_\_\_

### V. POSITION DESIRED - Grade level/subject preferences:

First choice: \_\_\_\_\_

Second choice: \_\_\_\_\_

Third choice: \_\_\_\_\_

## VI. CHRISTIAN EXPERIENCE

- A. Give your own definition of a Christian \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- B. What kind of assurance have you had that Christ is your personal Lord and Saviour, and for how long? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- C. Briefly describe your present relationship with the Lord \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- D. In what church are you an active member and participant? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- E. In what church activities and/or Christian services have you been involved? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- F. Do you have any reservations about accepting our statement of faith? If at any point you disagree, please state your viewpoint \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## VII. REFERENCES

- A. List below references who can testify as to your character and/or teaching ability.
1. PASTORAL - Pastor of the local church you are now regularly attending.  
Church \_\_\_\_\_  
Pastor \_\_\_\_\_  
Address \_\_\_\_\_  
Phone \_\_\_\_\_ Length of Acquaintance \_\_\_\_\_
2. PROFESSIONAL - Someone who has supervised your work, preferably in education.  
Name \_\_\_\_\_  
Address \_\_\_\_\_  
Phone \_\_\_\_\_ Length of Acquaintance \_\_\_\_\_  
Relationship \_\_\_\_\_

3. CHRISTIAN FRIEND - One who has known you for a number of years (non-relative).

Name \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_ Length of Acquaintance \_\_\_\_\_

Relationship \_\_\_\_\_

B. Does anyone at Webster Christian School or Webster Bible Church have a personal knowledge of your character or teaching ability?

Name \_\_\_\_\_

Relationship \_\_\_\_\_ Length of Acquaintance \_\_\_\_\_

C. If you have ever been arrested or convicted of a criminal act, please include a letter of explanation.

D. Current employment?

Employer \_\_\_\_\_

*Organization*

*Address*

*Phone*

Supervisor \_\_\_\_\_

Why do you desire a change from your present position? \_\_\_\_\_

\_\_\_\_\_

E. Have you ever been fired from any position? \_\_\_\_\_

\_\_\_\_\_

### VIII. STATEMENT OF INTEREST

To the best of my knowledge, all statements are true and complete. You may contact all the references and my past as well as current employer, except as noted.

Name \_\_\_\_\_

Signature \_\_\_\_\_

Date \_\_\_\_\_

## VIX. STAFF REQUIREMENTS

Each staff member should annually sign this form, acknowledging his willingness to uphold these guidelines.

1. Every staff member must give evidence of regeneration. (Written testimony on the teacher application).
2. The daily walk by precept and example should show a dedication to serving God.
  - A. It should be characterized by a love for children and young people. (I John 3:23, 24)
  - B. Prayer and Bible study should be a regular part of each staff member's lifestyle for increasing in the knowledge of Jesus Christ. (II Peter 3:13, I Thessalonians 5:17, and Acts 17:11)
  - C. Preparation of lessons, programs, and other duties and responsibilities should be carefully executed with dependence upon wisdom from God. (James 1:5)
  - D. An evangelistic viewpoint exhibiting witnessing qualities is essential. (Matthew 28:19, 20)
  - E. Questionable activities and lifestyles should be avoided so a stumbling block is not presented to fellow Christians or students. (Romans 14)
3. Each staff member should realize God's leading to minister in a Christian school.
4. All teachers employed by WCS shall be members in good standing and regular attendance at Webster Bible Church or a local church of like faith with WCS Committee approval.

I am an active member of \_\_\_\_\_ Church.

5. All teachers employed more than 50% of the time by WCS shall enroll their school-age children in the school. With School Committee approval, an exception may be granted in cases of unusual need, such as an extreme learning disability that has been documented by proper testing.
6. Complete agreement with and/or submission to the Doctrinal Statement of Webster Bible Church is mandatory. This statement must be signed on an annual basis. If at any time a staff member differs with the Doctrinal Statement, he should bring it to the attention of the administration.
7. Each staff member should maintain the standards of WCS as set forth in the Parent/Student Handbook and the Faculty Manual/Secretarial Manual.
8. Each teacher is encouraged to be working towards professional Christian certification by ACSI. A secondary goal would be to work toward New York State certification.
9. Staff members should demonstrate loyalty to one another and the leadership of Webster Bible Church and Christian School. If situations develop which should hinder your loyalty to the ministry here, these issues should be brought directly to the attention of the appropriate leaders.

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Signature

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Date

# WEBSTER BIBLE CHURCH

## Ministry Application: Webster Christian School

Please complete this application if you are working with minor children in any capacity within the school. This applies to volunteer positions as well as paid positions. This application process is part of a comprehensive effort to provide a safer environment for the students entrusted to the care of the school. It is a requirement of the Board of Elders as per New York State mandated.

Date: \_\_\_\_\_

Name: \_\_\_\_\_

Address \_\_\_\_\_

Phone (H) \_\_\_\_\_ (W) \_\_\_\_\_ (C) \_\_\_\_\_

1. Past ministry experience (church/school) including dates and the person you reported to

(a) *Webster Bible Church* \_\_\_\_\_

(b) *Other* \_\_\_\_\_

\_\_\_\_\_

2. Please provide two person character references

(a) *Name* \_\_\_\_\_

*Address* \_\_\_\_\_

(b) *Name* \_\_\_\_\_

*Address* \_\_\_\_\_

3. Why do you want to get involved in Webster Christian School?

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

4. Which of the following words describe you or are words that others would use to describe you?

Reliable, good communication skills, thorough, honest, humble, compassionate, flexible, servant, teachable, balanced, sensitive, even-tempered, intelligent, patient, spiritual, leader, laid-back, energetic, self-starter, risk-taker

\_\_\_\_\_

\_\_\_\_\_

5. Have you at any time been involved in or accused, rightly or wrongly, of child abuse, neglect, or improper conduct toward a child? Yes \_\_\_\_\_ No \_\_\_\_\_

6. Have you been arrested or convicted for any criminal act more serious than a traffic violation? Yes \_\_\_\_\_ No \_\_\_\_\_

7. Church membership:

(a) Are you a member of Webster Bible Church? Yes \_\_\_\_\_ No \_\_\_\_\_

How long? \_\_\_\_\_

(b) Name of your church \_\_\_\_\_

How long? \_\_\_\_\_

(c) Previous church membership \_\_\_\_\_

How long? \_\_\_\_\_

8. Have you ever been disciplined by a church? Yes \_\_\_\_\_ No \_\_\_\_\_

Why? \_\_\_\_\_

\_\_\_\_\_

9. Have you ever been fired from a school position? Yes \_\_\_\_\_ No \_\_\_\_\_

Why? \_\_\_\_\_

\_\_\_\_\_

**Applicant's Statement:**

The information I have given in this application is correct and complete to the best of my knowledge. I understand that false information or significant omissions may disqualify me from further consideration for service. I am giving my authorization to Webster Bible Church and/or Webster Christian School to verify the information on this form. The church may contact my references and appropriate government agencies.

\_\_\_\_\_  
*NAME (please print)*

\_\_\_\_\_  
*SOCIAL SECURITY NUMBER*

\_\_\_\_\_  
*SIGNATURE*

\_\_\_\_\_  
*BIRTHDATE*

**FOR OFFICE USE ONLY**

**Date of Interview** \_\_\_\_\_

**Interviewed By** \_\_\_\_\_

**Interview comments:** \_\_\_\_\_

\_\_\_\_\_

**Assignment** (age/grade/starting date) \_\_\_\_\_

**Approval / Placed By:** \_\_\_\_\_

## Doctrinal Statement of

### WEBSTER BIBLE CHURCH & CHRISTIAN SCHOOL

1. **Doctrine of the Scriptures:**

We believe in the plenary verbal inspiration of the Bible, both Old and New Testament, fully inerrant in the original autographs as the Word of God, and that it is the supreme and only authority in all matters of faith and conduct. (*II Peter 1:21; II Timothy 3:16-17*)

2. **Doctrine of the Trinity:**

We believe that God subsists in three persons - Father, Son, and Holy Spirit. These three are one God, the same in substance, equal in power and glory. (*Matt 3:16-17; Matt 28:19; II Cor 13:14; John 10:30; Acts 5:3-4*)

3. **Doctrine of Christ:**

We believe in Jesus Christ, God's only begotten Son, conceived of the Holy Spirit, born of the virgin Mary, sinless in His life, true God and true man. (*Isa 7:14; Matt 1:18-23; II Cor 5:21; Col 2:9; Phil 2:5-8*) We believe that He died for our sins according to the scriptures and that He was buried and that He rose again the third day bodily. (*I Cor 15:3-4; Luke 24:39*) We believe in His ascension into Heaven, His high priestly intercession for His people and His personal, imminent, pre-tribulational return to rapture His church. We further believe in His visible, premillennial, return to the world according to his promise. (*Acts 1:11; Heb 7:25; I John 2:1; I Thess 1:10; I Thess 4:13-1; I Thess 5:1-11; Matt 24:24-29; Jude 14; Rev 19:11-21*)

4. **Doctrine of the Holy Spirit:**

We believe that the Holy spirit seals, baptizes, indwells, and regenerates the believing sinner at the moment of conversion. We believe He sovereignly gives every Christian at least one spiritual gift for service, but that certain gifts such as apostleship, prophecy, tongues, interpretation of tongues, healing, and miracles were temporary sign gifts and are no longer in the church today. (*I Cor 3:16, 12:11-13, 13:-8-10; 14:20-22; Eph 4:30; John 3:5; Heb 2:1-4*)

5. **Doctrine of Salvation:**

We believe that all men by nature and choice have sinned, but that God so loved the world that He gave His only begotten Son that whosoever believeth in Him should not perish, but have everlasting life. (*Isa 53:6; Rom 3:23; John 3:16*) We believe that those who receive by faith the Lord Jesus Christ as Savior are born again of the Holy Spirit and thereby become children of God. Whereas those who refuse to accept Christ as Lord and Savior will be forever separated from God in Hell. (*John 3:3, 36; II Cor 5:17; Rom 8:9; John 14:16-17; Matt 25:46*)

6. **Doctrine of the Church:**

We believe in the church, the universal body of Christ, composed of believing Jews and gentiles. We believe in the establishment and continuance of local churches, composed only of born-again believers who have been baptized by immersion. (*Acts 2:41, Acts 8:12, Acts 8:36-38, Acts 10:48, Acts 14:27, Acts 18-8, Acts 20:17, Acts 20:28-32; Eph 2:12-16*) We believe that to the local church is committed for observance, "till He comes" the ordinances of baptism and the Lord's supper and the task of persuading a lost world to accept Jesus Christ as Savior and to enthrone Him as Lord and Master. (*Matt 28:19-20 ; I Peter 3:15 ; I Cor 23-26*)

7. **Separation of Church and State:**

We believe that each church is independent and autonomous and must be free from interference by any ecclesiastical or political authority. Church and state must be kept separate as having different functions, each one fulfilling its duties free from the dictation or patronage of the other. (*Acts 5:29; Acts 15:14; Matt 22:21*)

8. **Church Leadership:**

- A. We believe that men are to be pastors, elders, deacons, and in leadership positions of the church. Women are not called by God to be pastors, elders, deacons, or church leaders. Women may act as teachers of children, youth and women, as leaders of specific women's ministries. They may not serve as Sunday School Superintendent or Webster Christian School Administrator. (*I Cor 14:34; I Tim 2:11-12; I Tim 3:1-12; Titus 1:5-9; Titus 2:3-5*)
- B. We believe that homosexuality is a sin of the basest sort and we will not permit a homosexual to be a member of the church, to hold any office or to teach in any capacity to anyone. (*Gen 19:1-4; Rom 1:24-32; I Cor 6:9-11*)

9. **Christian Living:**

We believe that all saved should, by precept and example, lead a life free from all questionable habits and indulgences and should try to live daily so that others may see Christ in them. We believe that the saved are under obligation to all the world by life and word to the truth and proclamation of the Gospel. (*Rom 12:1-2; II Cor 5:15-18; Acts 1:8; I Cor 5:11-13, I John 2:15-17; I Cor 6:19-20*)

10. **Doctrine of Resurrection:**

We believe in the bodily resurrection of the just and the unjust, the everlasting blessedness of the saved and in the conscious everlasting punishment of the lost. (*John 5:28-29; Rev 20:4-5*)

11. **The Personality of Satan:**

We believe that Satan is a personal being, a fallen angel, prince of demons, the god of this age, the great enticer and deceiver, the adversary of Christ and His people, the accuser of the brethren whose end is in the lake of fire. (*Isa 14:12-15; Ezek 28:12-19; II Cor 4:3-4; I Pet 5:8; Rev 12:9-10; Matt 25:41; Rev 20:10*)

It should be understood that this Doctrinal Statement is not the sum total of all that we believe, but is a sufficient basis for like doctrine, like philosophy, loyalty and unity, and fellowship. We believe that all who sincerely accept it can and should work together "keeping the unity of the spirit in the bond of peace". (*Eph 4:3*)

1. Have you received the Lord Jesus Christ as your own personal Savior? \_\_\_\_\_
2. Have you been baptized by immersion? \_\_\_\_\_
3. Are you in accord with this Statement of Faith? \_\_\_\_\_ If your answer is "no", are you willing to have your students trained and taught in accordance with the WCS Doctrinal Statement? \_\_\_\_\_
4. Do you realize that you have been called to holy living? \_\_\_\_\_

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Signature

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Date