

BEHAVIOR POLICY

Webster Christian School strives to provide an environment conducive to the spiritual growth and development of its young people. The Biblical intent of discipline is correction, reproof, and restoration; rather than punishment merely for its own sake. The teacher's attitude is one of loving firmness, not anger; and the student's reaction should be one of contrition and repentance, not merely an outward, sullen compliance. It is our sincere desire to work with the home and to be a help to the parents in rearing their children in "the nurture and admonition of the Lord."

STUDENT CODE OF CONDUCT:

A student of Webster Christian School has the responsibility to be a good example to others by being courteous, obedient, respectful, cooperative, kind, honest, and thankful. A WCS student must seek to please the Lord in appearance, word, and conduct at all times. A WCS student will abstain from cheating, foul language, smoking, gambling, alcoholic beverages, illegal drugs, pornography, immorality in any form, and indecent television shows, movies, or music. A WCS student will seek God for help in being faithful to Him and to do his/her very best in all things.

While WCS maintains that only boy-girl relationships are natural and normal, we also recognize a responsibility before the Lord to guide our students' behavior in these matters so that in all such relationships, Jesus Christ would be honored. No hand holding or other forms of physical contact will be permitted, including during school functions. Penalties will include any or all of the following: an initial reprimand, suspension from a future activity, a parent conference, suspension from class, and detention.

CLASSROOM DISCIPLINE: Each teacher has the authority to manage and enforce classroom regulations. WCS maintains a progression of increasing discipline if a child continually exhibits improper academic and/or behavioral cooperation with teachers, fellow students and pastoral staff. We do not believe an extensive and drawn out progression of discipline best serves the school or student. As a result the discipline program now will track academic and behavior improprieties simultaneously, not separately. It is in the interest of the child to develop and portray the proper attitude toward their authority, whether parents or faculty, and to take responsibility for their work and actions.

BEHAVIORAL AND ACADEMIC DISCIPLINE (6-12): The discipline policy applies to all areas of school activity. Respect toward authority and each other is mandatory. The initial discipline of a student and subsequent disciplines during each grading period (quarters), will progress along the following discipline policy. All of these are at the discretion of the school administrator and can be altered based on individual circumstances.

- Lunch detentions for each of the first three detentions assigned for either academic or behavioral violations
- The next three detentions assigned will result in after-school detentions.
- Receiving a seventh detentions, the student will be placed on probation and serve an in-school suspension.
- The next step may result in expulsion.

LUNCH-TIME DETENTION - HIGH SCHOOL/MIDDLE SCHOOL: At the discretion of the teacher or administration, lunch detentions may be given to help correct behavioral and/or academic problems (late work). This process begins with the second late assignment (unexcused), but immediately with behavioral and attitude difficulties. A detention notice will be mailed home for each assigned detention. The teacher issuing the detention should inform the student that he/she has been assigned a lunch detention.

1. The student will be provided the date for serving the detention
2. A copy of the detention will be mailed home.
3. On the day of the lunch detention, students will go directly to the room assigned.
4. A log will be kept of the lunch detentions.

BEHAVIORAL DESIGNATIONS: The administration places students in the appropriate categories as follows:

- **Probation/In-School Suspension:** Students who continue to demonstrate an attitude and/or behaviors contrary to school standards.
- **Expulsion:** At this level the student is asked to leave WCS for reasons of repeated discipline problems or serious offenses such as illegal drugs. *Unlike many schools today, WCS continues to maintain a ZERO, "0" tolerance*

policy on illegal drugs. **This means the student will be expelled.** Immediate suspension and/or expulsion may also be given for extremely serious offenses, including the following examples:

1. Repeated use of coarse, obscene or abusive language.
 2. Possession or use of tobacco products, or alcoholic beverages.
 3. Possession or use of pornographic material or literature.
 4. Immoral conduct, including sexual promiscuity and other forms of personal dishonesty, (such as cheating and stealing).
 5. Fighting or physical attacks upon other students or faculty members.
 6. Vandalism of school property or of things belonging to others.
 7. Skipping classes or showing other forms of blatant disrespect.
 8. Possession of prohibited items.
- **Suspensions:** Per the administrator's discretion. In-school suspensions are days of supervised work apart from other students. All schoolwork that is missed while on suspension must be satisfactorily made up in a timely fashion. In addition, suspended students may be given an appropriate suspension assignment that must be satisfactorily completed as a condition to be allowed back in class. They will also have to meet with the administrator and demonstrate a proper attitude and willingness to change their behavior before re-admittance to WCS.

DETENTIONS WITH TEACHER: A personal detention may be assigned by a teacher for his/her room during lunch periods. It is hoped that this type of conference between student and teacher will resolve the disciplinary situation that warranted the detention.

BEHAVIORAL PROBATION: Students who repeatedly demonstrate an unwillingness to abide by the behavioral regulations of WCS may be placed on behavioral probation by the principal. Immediate probation may also be given for serious offenses. Such probation will continue for the remainder of the quarter and be reviewed by the administration and faculty at least quarterly. Parents are notified of their child's probationary status after each review. New students whose previous school record indicates a potential behavioral problem may be required to enter WCS on behavioral probation as a condition of their enrollment. Behavioral probation disqualifies a student from participating in extracurricular activities such as sports. If behavioral problems continue while on probation, suspension or expulsion from school may result.

PROHIBITED ITEMS: Cigarette lighters, matches, improper books or magazines, small scout knives, or any other such items that are either dangerous or may undermine the Christian values of the school will be confiscated if brought onto school property and/or other appropriate discipline steps may be taken. Confiscated items will be returned within a reasonable timeframe only if a parent comes in personally to get them, otherwise, they will be discarded. Personal musical devices are not to be used or worn on school property, but may be used on the bus and stored in a student locker during the school day. In this instance, any CDs that are brought onto school property are restricted to the general category of Christian music. All large knives, guns or other types of weapons will be confiscated and students will face severe discipline which may include police notification. Teachers and administration have the right to inspect lockers and book bags for any reason.

VANDALISM: Unintentional minor damage to school property during a supervised school activity is considered normal facility wear and tear, and not punished in any way. Unintentional damage to school property caused through a student's immaturity or carelessness may require monetary compensation and/or repair and cleanup work by the student, but it is not considered vandalism in the true sense. However, intentional damage to school property is vandalism and will be dealt with as a severe behavioral problem requiring restitution, and suspension or expulsion. Police intervention may take place as deemed necessary.

MUSIC CONCERTS AND DRAMA PRODUCTION PENALTIES: Students are required to participate in school programs such as music or drama productions. Those who choose not to do so will have to do a report assigned by their teacher. Students who miss such programs due to illness or parental permission, must do a make-up paper as outlined by the teacher.

ELECTRONIC DEVICE POLICY: Students are not permitted to use items such as cell phones, pagers, beepers, portable CD players, IPOD, MP3 players, or electronic games. (Students in K-5 may be granted permission to use electronic games at their teacher's discretion.) If an electronic device is needed in a classroom for a lesson or project,

then direct permission must be given by the teacher in advance. Otherwise, students are responsible to secure such items in their lockers if they need to bring them to school, and the school will not accept the responsibility for devices lost, stolen, or damaged. These items preferably should be left at home. Students found with such devices during the school day, will have them taken from them and returned at the end of the day. Repeated infractions may result in parental pick-up of the devices and monetary fines.

COUNSELING (PERSONAL and COLLEGE): A certified Christian school counselor is available to assist the students. Our director of student counseling is available informally to the students on a limited basis to discuss general topics, however, formal student counseling is only initiated by the consent of the parents. Guidance advising is done through the director of college guidance counseling, administrator, class advisors, teachers, and selected office staff at the direction of the administrator, who may assist from time to time.

CELL PHONES: Cell phones can be very disruptive to school activities. Therefore, they are to be off and in the student's locker or book bag for the entire school day. Parents, please do not call or text your child on his/her cell phone during the school day. In case of emergencies, cell phones may only be used in the school office after receiving permission. **Parents needing to reach the students, please call the school office.** Improper use will result in confiscation of such cell phone(s).